

AUSTRALIAN BUREAU OF STATISTICS CANBERRA

Reference No. 6.15



21 JULY 1976

AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

31 DECEMBER 1975

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1975. The occupations shown are those appearing in the Appendix of Labour Report No. 58, 1973, pages 283 to 303. They are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

- 2. The rates of pay quoted are those which had been notified by 30 April 1976 and may be subject to revision due to retrospective adjustments to awards, etc.
- 3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$118.80 & \$120.70. In other cases the rates are shown in the form \$125.75 \$130.55, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.
- 4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.
- 5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 6561.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975

(\$) New South Western Australia Australia Tasmania Industry and occupation South Wales Victoria Queensland PRIMARY PRODUCTION Dairying General hand 99.70&101.90 (a)100.70 (b)98.30 & 100.60 Farming, general (b)100.60 (b)100.60(c)85.40(b)98.30 & 100.60 General hand Forestry 89.40 102.90 & 112.30 104.70 & 116.60 Axeman 116.20 & 119.20 101.90 & 115.80 100.60 - 108.50103.80 General forestry worker 112.70 102.80 102.70 86.80 111.90 104.00 103.80 General nursery hand 112.70 102.80 100.60 86.80 87.80 113.50 113.50 112.60 Propagator Fruit and grape growing and picking (b)98.30(b)98.30 84.40 (b)98.30Labourer, picker (b)98.3085.40 (b)98.30Packer (b)98.30(b)98.30(b)98.30(b)98.3098.30 84.40 Pruner (b)98.30(b)98.30Grazing (b)100.60 General station hand (d) (c)103.30(b)100.60(b)100.60(b)100.60(b)100.60Shearer per 100 flock 48.20 48.20 48.20 48.20 48 20 48.16 sheep (e) 138.80 138.80 Shed hand (e) 138.80 138.80 158.90 138.80 171.50 Wool presser (e) 171.50 171.50 200.40 171.50 171.50 Sugar growing and harvesting 26.60 - 26.90Cane cutter (per day) 19.18 Mechanical cutter driver 20.78 28.90 - 29.20(per day) Field worker 92.80 108.80 - 109.90Timber getting 106.60 109.50 107.80 Faller 108.10 107.10 108.50 113.60 - 119.30117.50 132.20 116.60 116.10

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$23.67 a week less, except in Queensland, where they are \$34.06 a week less.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued (\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4			0.1106.00
Carpenter	(b)131.80		(b) $152.20 - 153.80$			(b)126.80
Deputy	(b)158.40		(b)184.20 - 185.80		(b)141.13	(b)135.70
Electrical fitter	(b)132.10		(b)128.90		(b)136.84	(b)120.30
Fitter and/or turner	(b)131.50		(b)128.50		(b)136.84	(b)120.80
Labourer	(b)117.80		(b) $142.60 - 144.20$		(b)107.25	(b)116.40
Miner						
Machine	(b)132.80		(b)129.30 - 131.10	(c)148.55 - 157.60	(b)127.16	(b)132.30
Manual (dry work)	(b)126.80		(b) $151.80 - 153.40$			(b)126.70
Screen hand Shiftman	(b)117.80					
1st class	(b)126.80		(b)151.80 - 153.40		(b)121.77	(b)126.70
2nd class	(b)117.80		(0)151.00 155.10		(0)121.77	(b)120.30
4/		• •	(1)142 (0 144 20			
Wheeler	(b)117.80		(b)142.60 - 144.20	• · · · · ·	(b)114.62	(b)117.40
Metalliferous mining					- 1	
Fitter	(d)157.45		(f)168.40		(e)(h)115.85	(d)136.80
Labourer	(d)132.15	(e)100.30	(f)144.20	(g)88.80	(e)(h)(i)90.75	(d)103.10
Miner	(b)(d)136.85	(e)117.30	(f)160.50	(g)98.60	(e)(h)(i)109.25	(d)125.00
Mullocker	(b)(d)132.15	(e)103.10	(f)130.50	•	(e)(h)(i)90.75	(d)106.60
				•••	(e)(h)(i)106.25	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Timberman	(b)(d)138.95	(e)117.30	(f)160.50	• •		(d)125.00
Trucker	(b)(d)132.15	(e)103.10	(f)144.20		(e)(h)(i)90.75	(d)106.60
Quarrying					1 0000	
Hammerman	134.60	125.80	115.00	111.70	85.40	106.10
Labourer	132.50	124.20	107.02	106.80	85.40	106.10
Powder monkey	142.20	135.70	119.85	112.80	85.40	111.10
Spaller	134.60	126.40	107.02	106.80	85.40	106.10
	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
VEHICLES, ETC. Agricultural implement making Agricultural fitter	114.60	97.40 - 113.70	113.90	96.90 - 113.20	103.80 & 106.80	114.50
Assembler Machinist	99.40	94.70 – 96.60	98.60	94.30 & 96.20	100.90 & 103.40	99.30
1st class	114.60	113.70	113.90	113.20	113.90	114.50
2nd class	103.20	102.20	102.30	101.60	101.70	103.10
		96.60	97.00	96.20	96.70	97.50
3rd class	97.70					95.70
Process worker	95.80	94.90	95.00	94.50	95.00	95.70
Aircraft workshops	, , ,					
Assembler	98.70-107.30	97.80-106.40	95.70 - 105.50	97.50 - 105.80	98.00-106.50	
Checker	125.20	124.20	122.10	118.40	124.30	125.10
Fitter and/or turner	117.20	116.20	114.10	115.70	116.30	117.10
and the second s		116.20-127.10	114.10 - 124.90	115.70 - 126.40	116.30-127.20	117.10-12
Ground engineer	117.20-127.90	110.20-127.10	114.10	115.70	116.30	117.10
Machinist 1st aless	117 70				110.50	111.10
Machinist, 1st class	117.20	116.20				121 70
Toolmaker	117.20 121.80	120.80	118.60	120.30	121.00	121.70
Toolmaker Engineering, general	121.80	120.80	118.60	120.30	121.00	
Toolmaker	121.80 114.60	120.80 113.70	118.60 127.00	120.30 113.20	121.00 113.90	114.50
Toolmaker Engineering, general	121.80 114.60	120.80 113.70	118.60	120.30	121.00 113.90 96.50	121.70 114.50 97.30 & 98
Toolmaker Engineering, general Boilermaker Dresser and grinder	121.80 114.60 97.40 & 98.20	120.80 113.70 96.40 & 97.20	118.60 127.00 105.70	120.30 113.20	121.00 113.90	114.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter	121.80 114.60 97.40 & 98.20 114.60	120.80 113.70 96.40 & 97.20 113.70	118.60 127.00 105.70 127.50	120.30 113.20 95.90 & 96.60 113.20	121.00 113.90 96.50 113.90	114.50 97.30 & 98 114.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner	121.80 114.60 97.40 & 98.20 114.60 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70	118.60 127.00 105.70 127.50 127.00	120.30 113.20 95.90 & 96.60 113.20 113.20	121.00 113.90 96.50 113.90 113.90	114.50 97.30 & 98
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder	121.80 114.60 97.40 & 98.20 114.60 114.60 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70	118.60 127.00 105.70 127.50 127.00 127.00	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20	121.00 113.90 96.50 113.90 113.90 113.90	114.50 97.30 & 98 114.50 114.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer	121.80 114.60 97.40 & 98.20 114.60 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70	118.60 127.00 105.70 127.50 127.00	120.30 113.20 95.90 & 96.60 113.20 113.20	121.00 113.90 96.50 113.90 113.90	114.50 97.30 & 98 114.50 114.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40	118.60 127.00 105.70 127.50 127.00 127.00 102.20	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00	121.00 113.90 96.50 113.90 113.90 113.90 89.50	114.50 97.30 & 98 114.50 114.50 90.40
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70 89.40 113.70	118.60 127.00 105.70 127.50 127.00 127.00 102.20	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00	121.00 113.90 96.50 113.90 113.90 113.90 89.50	114.50 97.30 & 98 114.50 114.50 90.40
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70	114.50 97.30 & 98 114.50 114.50 90.40 114.50 103.10
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70 89.40 113.70	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60 96.20	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70	114.50 97.30 & 99 114.50 114.50 114.50 90.40 114.50 103.10 97.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90	114.50 97.30 & 98 114.50 114.50 90.40 114.50 90.40 114.50 103.10 97.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60 113.70	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00 127.00	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60 96.20 113.20	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90	114.50 97.30 & 98 114.50 114.50 90.40 114.50 90.40 114.50 103.10 97.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60 96.20	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70	114.50 97.30 & 99 114.50 114.50 90.40 114.50 90.40 114.50 103.10 97.50
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80	120.80 113.70 96.40 & 97.20 113.70 113.70 89.40 113.70 102.20 96.60 113.70 94.90	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00 127.00 95.00	120.30 113.20 95.90 & 96.60 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 95.00	114.50 97.30 & 98 114.50 114.50 90.40 114.50 103.10 97.50 114.50 95.70
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker 1st class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60 113.70 94.90 113.70	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00 127.00 95.00	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50 113.20	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 95.00	114.50 97.30 & 98 114.50 114.50 90.40 114.50 97.50 114.50 95.70
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80 114.60 103.20	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60 113.70 94.90 113.70 102.20	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00 127.00 95.00 127.00 108.40	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50 113.20 101.60	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 95.00 113.90 101.70	114.56 97.30 & 98 114.56 114.56 114.56 90.46 114.56 103.16 97.50 114.50 95.70
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker 1st class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 102.20 96.60 113.70 94.90 113.70 102.20 100.30	118.60 127.00 105.70 127.50 127.50 127.00 102.20 113.90 102.30 97.00 127.00 95.00 127.00 108.40 100.40	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50 113.20 101.60 99.90	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 113.90 101.70 99.30	114.56 97.30 & 98 114.56 114.55 90.46 114.56 103.16 97.56 114.50 95.70
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker 1st class 2nd class Storeman	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80 114.60 103.20 101.20	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 102.20 96.60 113.70 94.90 113.70 102.20 100.30	118.60 127.00 105.70 127.50 127.00 127.00 102.20 113.90 102.30 97.00 127.00 95.00 127.00 108.40	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50 113.20 101.60	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 95.00 113.90 101.70 99.30 119.90	114.56 97.30 & 98 114.56 114.55 90.46 114.56 103.16 97.56 114.56 95.76 114.56 114.56
Toolmaker Engineering, general Boilermaker Dresser and grinder Electrical fitter Fitter and/or turner Jobbing moulder Labourer Machinist 1st class 2nd class 3rd class Motor mechanic Process worker Sheet metal worker 1st class 2nd class	121.80 114.60 97.40 & 98.20 114.60 114.60 90.50 114.60 103.20 97.70 114.60 95.80 114.60 103.20	120.80 113.70 96.40 & 97.20 113.70 113.70 113.70 89.40 113.70 102.20 96.60 113.70 94.90 113.70 102.20	118.60 127.00 105.70 127.50 127.50 127.00 102.20 113.90 102.30 97.00 127.00 95.00 127.00 108.40 100.40	120.30 113.20 95.90 & 96.60 113.20 113.20 113.20 89.00 113.20 101.60 96.20 113.20 94.50 113.20 101.60 99.90	121.00 113.90 96.50 113.90 113.90 113.90 89.50 113.90 101.70 96.70 113.90 113.90 101.70 99.30	114.50 97.30 & 98 114.50 114.50 90.40 114.50 97.50 114.50 95.70

⁽a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut minimal (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Irol ore mining. (h) Excludes district allowance. (i) 37½ hours.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. – continued						
Iron and steel						
Blast furnace						
Cast house labourer	(-)06 20			(1)100.20		
	(a)96.30			(b)100.30		
Founder or keeper	(a)117.30			(b)118.50		
General labourer	(a)93.70		. ((b)95.60		
Pig machine hand	(a)96.30			(b)99.20		
Coke oven screen hand	(a)100.90					
Open hearth						
Casting						
Labourer	(a)93.70 - 96.30					
Ladleman, 1st class	(a)110.40					
Melting helper	(a) $100.90 - 120.40$					
Rolling mill	(4)100.50 120.40	• • •			*1*	
Bloom mill						
Heater	(a)112.20					
Labourer	(a)112.20					
	(a)93.70	• •				
Merchant mill						
Continuous furnace hand	(a)94.60 - 114.80	11			(c)94.90 & 96.60	
Mill operative	(a)107.40	* ***			(c)107.50	
Motor vehicle manufacture						
Assembler	96.20 - 127.60	95.30 - 126.80	93.20 - 114.00	94.80 - 119.70	89.80	96.00 - 107.6
Bodymaker, 1st class	104.90 - 145.20	104.10 - 144.30	111.60 - 142.30	113.20 - 137.30	113.90	114.50
Machinist, 2nd class		102.20 - 126.80				103.10
Motor mechanic		113.70 - 144.30				114.50
Panel beater		113.70 - 144.30			113.90	114.50
Process worker	96.20 - 127.60	95.30 - 126.80	93.20 - 124.70	94.60 - 115.70		96.00
Spray painter		100.40 - 126.80	98.30 - 124.70	99.90 - 123.80	112.00	
Storeman					113.90	101.20 - 107.6
		102.20 - 126.80			88.90	103.10
Toolmaker		119.70 - 152.60				120.50
Trimmer		104.20 - 144.30			113.90	105.30 - 114.5
Welder, 2nd class		106.70 - 144.30			96.70	107.60
Wet rubber and polisher	103.20 - 131.90	102.20 - 130.80	100.20 - 128.80	101.60 - 123.80		103.10
Railway workshops						
Boilermaker	122.00 & 123.95	113.60 & 116.50	139.10	114.60 - 119.50	104.20	120.45 - 123.0
Car and wagon builder	121.50	115.40	139.10	113.10	104.20	120.95
Car cleaner	95.50	95.00	114.80	95.50	85.40	99.30
Electrical fitter	122.00 - 124.70	113.70 & 118.40	139.50	114.60 - 118.40	104.20	120.45
Fitter and/or turner	122.00	113.70	117.00 - 139.90	114.60	104.20	120.45
Labourer	96.10	89.40	114.90	88.90	85.40	94.40
Painter	120.60	113.90	139.10	113.10	104.20	119.75
Storeman						
	97.70	101.90	121.30	94.20	88.20 - 98.10	104.40
Tradesman's assistant	98.20 - 99.35	94.90	116.20	94.90		100.10 & 100.6
Welder, 1st class	124.30	115.80	141.00	116.70	104.20	121.65 & 122.4
Shipbuilding (d)						
Boilermaker	117.95	117.05	128.00	116.55	113.90	117.85
Electrical mechanic	117.95	117.05	127.00	116.55	113.90	117.85
Fitter and/or turner	117.95	117.05	128.00	116.55	113.90	117.85
Ironworker's assistant	99.50	98.50	105.50	98.10	95.00	99.40
Labourer	94.20	93.30	103.20	92.80	89.50	94.10
Painter and docker	98.50	98.50	98.50	98.50	105.30	98.50
Shipwright	120.05	120.05	120.05	120.05	120.05	128.10
2IPB	120.03	120.03	120.00	120.00	120.03	. 20.10
EXTILES, CLOTHING AND						
OOTWEAR						
Clothing trades (ready made)	111.00	111.00	111.00	111.00	111.00	111.00
Cutter	111.80	111.80	111.80	111.80	111.80	111.80
Presser	106.80	106.80	106.80	106.80	106.80	106.80
Tailor	109.80	109.80	109.80	109.80	109.80	109.80
Dry cleaning						
Operator of dry						
cleaning machine	104.80	104.80	104.80	104.80	104.80	104.80
Footwear manufacturing						
Clicking section employee	103.00 - 112.30	103.00 - 112.30	103.00 - 112.30	103.00 - 112.30	109.40	103.00 - 112.3
Finishing section employee		103.00 - 112.30 101.20 - 112.30			109.40	101.20 - 112.3
					109.40	
Making section employee Stuffcutting section employee		101.20 - 112.30				101.20 - 112.3
atuncumng section employee	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	109.40	101.20 - 112.3

⁽a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIFS, 31 DECEMBER 1975 – continued (\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND						
FOOTWEAR - continued						
Textiles – Cotton mills						
Labourer	90.60	90.60	90.60	89.60	**	90.60
Loom tuner	200110 220100	103.40 - 110.00		102.40 - 109.10	**	103.40 - 110.00
Doffer	90.60	90.60	90.60	89.60		90.60
Tenter	91.70 & 94.30	91.70 & 94.30	87.30	90.70 & 93.30		91.70 & 94.30
Weaver	92.30 & 95.60	92.30 & 95.60		91.30 & 93.50		92.30 & 95.60
Textiles - Knitting mills	V VV					0.5.00
Board and/or press hand	95.00	95.00	95.00	94.00	95.00	95.00
Knitter	101.90	101.90	95.70	94.50	101.90	101.90
Operator, full fashioned						100 10 0 100
machine	103.60 & 108.00	103.60 & 108.00	* **	96.20 & 100.70	103.60 & 108.00	103.60 & 108.00
Textiles – Woollen mills						
Assistant foreman		111.60 - 125.10	101.80		111.60 - 125.10	
Gillbox attendant	100.70	100.70		93.30	100.70	100.70
Labourer	97.00	97.00	87.90	89.60	97.00	97.00
Loom tuner	103.90 - 113.20	103.90 - 113.20	94.50 - 103.20	99.70 109.10	103.90 - 113.20	103.90 - 113.20
Piece scouring machine			11			
operator	101.40	101.40	91.40	94.00	101.40	101.40
Plain warper and/or beamer	101.40	101.40	92.00	94.00	101.40	101.40
Weaver	98.30 & 101.70	98.30 & 101.70	••	91.00 & 94.30	98.30 & 101.70	98.30 & 101.70
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	98.00	97.20	94.80	108.80	100.30	97.90
Truck driver (truck over						
1.2 to 3 tonnes)	(a)132.10	114.90	(b)117.80	114.20	118.30	115.70
Bacon curing						
Boner	117.50	116.20	83.30	115.70	121.00	137.30
General hand	106.80	105.70	83.30	105.30	105.80	104.30
Slaughterman	120.20	121.70	83.30	121.30	121.00	136.70
Biscuit and cake making	* 2					
Biscuit and cake maker	118.00	106.70	118.50	115.10	112.80	130.50
General biscuit factory hand	105.50	97.40	107.30	96.60	97.10	91.00
Bread baking						
Bread carter	121.90	112.80	119.70	118.60	110.70 & 114.90	
Doughmaker	98.40	138.20	121.20	121.60	119.10	140.80
Brewing						
General hand	. 114.90	93.97	100.90	106.31	85.46	94.69
Labourer	114.90	93.97	100.90	106.31	85.14	94.69
Truck driver	(a)132.10	(c)116.90		(d)121.21	95.30	99.38
Butter, cheese and milk						
processing						11100
Butter maker	128.20	116.90	118.60	118.70	119.30	114.00
General hand	109.50	105.20	106.70	107.80	111.50	100.60
Grader and/or tester	119.60 & 123.50	116.90		111.60 & 114.60		112.80 & 114.00
Operator of dried milk machine	119.60	109.20	110.30	118.70	112.20	
Cereals, condiments, coffee,						
spices, etc.			d		0.7.4.0	0.7.70
General hand	112.20	96.30	107.20	95.30	97.10	87.70
Storeman	113.70	104.30	107.20	100.60		107.20
Confectionery						
Confectioner		2 1000		2 4 5 0 4		
Group 1	112.60	110.30	111.40	115.10	125.20	111.20
Group 2	106.90	104.50	105.20	107.00	125.20	105.30
Flour milling			100.00	101.00	101.00 116.10	101 00 146 16
Miller		121.20 - 146.10		121.20 - 146.10		121.20 - 146.10
Packerman	109.30	109.30	108.80	109.30	109.30	109.30
Storeman	105.10	105.10	104.70	105.10	105.10	105.10
Topman	113.40	113.40	112.80	113.40	113.40	113.40
Jam, fruit and vegetable						
preserving				107.55	07.10	105 30
General hand	105.30	105.30	104.30	105.30	97.10	105.30

⁽a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes.

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⁽d) Truck over 3 tons to 6 tons.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued (\$)

		(\$)				
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO – continued						
Meat industry Boner Cold storage hand	110.40 $105.70 - 107.40$	115.10 116.90	132.00 118.50	106.90 99.20	119.10 112.90	107.50 111.20
Labourer Beef	106.90	114.10	122.50	97.00	108.90	106.50
Mutton Slaughterman Beef	104.40 (a)	114.10 127.10	118.50 140.70	97.00 100.20	108.90 128.30	106.50 142.80
Mutton Pastrycooking	(a)	127.10	140.70	95.10	128.30	137.10
Pastrycook Sugar milling Carrier hand	(b)105.20	117.20	109.60 (c)118.33	116.90	116.50	130.50
Engine driver, stationary General mill worker	(b)103.20 (b)103.10 & 105.40 (b)103.40	(c)123.90-136.70 (c)116.40			
Locomotive driver Locomotive fireman	(b)108.80 (b)101.40	**	(c)132.40 (c)122.80			
Fugalman Tramway construction and	(b)110.20	·	(c)123.00	**	**	**
maintenance man Sugar refining	(b)104.80		(c)117.50			
General factory hand Loader and stacker	103.40 105.20	99.20 101.80	133.90 139.10	0	98.80 98.80	
Store hand Winemaking Adult male	106.20 107.20	103.90 107.20	139.10	102.90	98.80 106.10	
Head cellarman	113.90&116.00			121.90	135.20	
SAWMILLING, FURNITURE, ETC. Furniture making	123.30	98.50 & 101.00	104.70	98.10 & 100.60	100.80	99.40 & 101.70
Assembler Cabinet maker	123.30	113.20	128.40	112.80	120.80	114.10
French polisher Glass tradesman Mattress maker	123.30 130.10 123.30	113.20 113.20 99.00 - 113.20	127.60 128.50 110.70	$ \begin{array}{r} 112.80 \\ 112.80 \\ 98.20 - 112.80 \end{array} $	120.80 120.80 100.10	$ \begin{array}{r} 114.10 \\ 114.10 \\ 99.90 - 114.10 \end{array} $
Wood machinist Wood turner	123.30 123.30	97.60 – 113.20 113.20	128.40 128.40	97.20 - 102.101 112.80		
Sawmilling and timber yards Benchman, No. 1	118.00	118.10	123.50	117.50	118.10	118.90
Dockerman and tally man Labourer Log yardman	95.20 & 100.80 92.80 97.20	94.40 & 99.70 90.80 90.60	110.60 109.10 115.30	93.90 & 99.30 90.30 96.70	94.40 - 99.70 90.80 90.80	95.30 & 99.90 91.70 98.00
Machinist A grade	119.00 104.50	119.10 103.60	123.50 115.30	117.50 103.20	118.10 103.60	118.90 104.40
B grade Motor truck driver (truck over 1.2 to 3 tonnes)	(d)132.10	114.90	113.30	114.20	115.00	115.70
Orderman Puller out	102.60 95.40 - 104.50	101.30 94.40-103.60	115.30 109.80-112.40	$100.80 \\ 93.90 - 103.70$	107.10 94.40	$102.20 \\ 95.30 - 104.40$
Sawyer Band or jig Circular	104.50&108.10	103.60&107.10		100.80-117.50 103.20&106.60	101.30&107.10	104.40&108.20
Timber stacker Tractor driver		94.40 & 97.30 101.30-113.10	109.10 113.30–122.10	93.90 & 96.70 100.90-112.70	97.30 107.10	95.30 & 98.00 102.20-114.00
PAPER, PRINTING, ETC. Cardboard boxes, containers						
and cartons General hand Guillotine machine operator	98.00 104.40	97.10 103.50	95.10 101.40	96.50 103.00	97.20 103.60	97.90 104.30
Printing, general Bookbinder General hand	119.90 98.00	118.90 97.10	116.70 95.00	118.50 96.50	119.00 97.20	119.70 97.90
Hand compositor Letterpress rotary machinist	119.90 119.90	118.90 118.90	116.70 116.70	118.50 118.50	119.00 118.00	119.70 119.70
Machine compositor Machine operator	125.90 119.90	124.90 118.90	122.80 116.90	124.50 118.50	125.00 118.00	125.80 119.70
Photo engraver Storeman	120.50 106.50	119.40 105.40	117.30 103.40	119.00 104.90	118.50 105.50	120.40 106.40

⁽a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

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TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued

Control of the Contro			(\$)		- to the second	
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC.	_					
continued						
Printing, newspapers						
Assistant machinist	00.40		*********			
Day work	98.40	141.90	(b)127.52	119.90	(a)104.90	121.30
Night work	(a)113.98	(a)168.90	(b)155.04	(a)128.90	(c)114.70	(a)130.30
Hand compositor Day work	122.00	157.00	(1-)167.26	150.00	()105.00	
Night work	123.90 (a)139.38	157.80 (a)184.50	(b)157.25	150.00	(a)125.00	151.50
Machine compositor	(a)139,38	(a)184.50	(b)184.77	(a)159.00	(c)134.80	(a)160.50
Day work	130.50	(a)166.50	(b)163.20	155.00	(a)134.20	156.20
Night work	(a)145.98	(a)193.20	(b)190.72	(a)164.00	(c)144.00	156.30
Machinist	(a)143.96	(a)193.20	(0)190.72	(4)104.00	(0)144.00	(a)165.30
Day work	101.90 & 123.80	157.80	(b)157.25 & 163.20	150.00 & 153.00	(a)125.00	151.20 & 154.30
Night work	(a)117.38 & 139.28	(a)184.50	(b)184.77 & 190.72 ((a)160.40 & 163.30
Proof reader	(a)117.50 & 155.20	(4)104.50	(0)104.77 & 170.72 (a)157.00 & 102.00	(0)124.00	(a)100.40 & 103.30
Day work	123.80	157.80	(b)157.25	150.00	(a)125.00	151.40
Night work	(a)139.28	(a)184.50	(b)184.77	(a)159.00	(c)134.80	(a)160.40
Publishing hand	(4)103.20	(4)101100	(0)101.77	(4)133.00	(0)154.00	(4)100.40
Day work	98.40	126.40	(b) $133.30 - 137.76$	122.60	(a)99.40	124.00
Night work	(a)113.88	(a)153.10	(b) $160.82 - 165.28$	(a)131.60	(c)109.20	(a)133.00
Pulp, paper and board				(/	(-)	(/2001.00
making						
Beaterman	126.20	128.50 & 131.40		1		133.00
Bundler, baler	112.50	111.50	89.00	110.80		112.40
Fitter	131.00	129.70		129.20		130.90
Reelerman	113.70	112.60		118.50		113.60
Tradesman's assistant	112.50	111.30	89.00	110.70	110.20	112.20
Yardman	109.10	107.80	85.40	107.40	108.20	109.00
OMETER ALLES AND A CONTRACT OF						
OTHER MANUFACTURIN	lG					
Asbestos cement goods						
making						
General factory	112.60	110.00	112.00	110.60	111 10	01.20
employee Moulder	113.60	110.80	113.00	112.60	111.10	91.30
1st class	120.50	121.20	. 119.00	119.00	114.00	101.20
2nd class	116.90	115.50	116.00	115.80	114.80 112.30	101.20 96.40
Brickmaking	110.90	113.30	110.00	113.60	112.50	90.40
Burner	108.80	115.80	111.60	110.60	111.10	113.30
Drawer	112.00	114.80	106.80	108.60	113.10	113.30
Labourer	108.90	112.10	106.80	106.80	108.60	110.20
Pitman	110.00	112.10	106.80	110.60	108.60	111.90
Setter	114.90	114.80	108.90	109.60	113.10	113.30
Wheeler	109.00	115.80	106.80	106.80	113.10	110.20
Cement goods making						
Cement brickmaker	112.40	112.40	113.50	89.80		112.40
Moulder	114.20	112.40 & 114.20	113.50	87.80	103.50	112.40
Cement making						
Cement miller	93.00	113.70	104.50	100.45 - 102.35	103.90	96.80
Labourer	88.70	108.80	98.60	97.25	92.20	99.10
Chemical workers						
Factory hand	104.00	113.90		106.10	85.40	• •
Earthenware making,						
general	107.00	04.70	106.00	02.40	05.50	110.00
Labourer	107.80	94.70	106.80	82.40	95.50	110.20
Presser Setter	108.80 & 118.50	97.90 - 118.00		82.40	103.40	113.30
Electricity generation	109.80 & 111.10	115.80	108.90	82.40	98.20 - 103.20	111.90
and supply						
Conveyor attendant	110.90	120.65			109.10 & 110.70	
Electrical fitter	134.60	129.50	136.30	134.90	129.90	118.40
Electrician	144.40	129.50	135.90	134.90	129.90	119.40
Engine driver	128.30	128.60	128.22 - 136.98	145.85	132.50	115.40
Fireman	124.20 & 129.90	137.10	123.41	134.50 & 145.85	116.90	
Fitter and/or turner	134.00	129.50	134.39	134.90	129.90	119.40
Linesman	126.30 & 134.40	116.10 & 129.50		122.80 & 134.90	121.30 & 127.90	
Tradesman's assistant	104.00	108.60	117.10	113.20	106.10	98.00
Engine driving	200	100.00				
Crane driver	98.70 - 111.50	85.40 - 110.50	109.30 - 127.10	95.20 - 110.10	(d)112.10	96.50 - 111.40
Fireman	100.50 & 103.50	99.20 & 102.40			1)106.50 & 110.50	
Stationary engine	7			,		
driver, steam	103.60 - 109.60	102.60 - 108.60	108.10 - 114.70	102.10 - 108.20 (c	1)110.10 & 112.80	103.50 - 109.50
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⁽a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued

			(\$)				
Industry and occupation		Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING -							
continued							
Gas making and supply							
Gas fitter		127.88	148.50	133.50	132.00	127.60	133.00
Labourer		111.50	107.20	113.60	106.30	101.40	117.90
Meter repairer		106.20 & 123.70	131.20		130.30	118.00	130.30
Retort operator		126.70	116.00	119.50	115.10	110.70	119.00
Glass making				ζ.			
General hand		101.30	102.70	100.70	102.30	102.90	103.60
Sorter		105.40	106.80 & 106.80	101.90 & 104.60	103.40 & 106.40	104.20 & 106.90	104.80 & 107.60
Leather goods manufacture		114.40	112.40	111 20	112 10	00.20	111.20
Leather handbags, etc. Oil refining		114.40	113.40	111.30	113.10	89.30	114.30
Operator		06 00 129 10	122 20 150 70	124 30 144 20	142.20 - 166.00	111 00 140 70	
Paint manufacture		90.90 - 120.10	132.30 - 130.70	124.30 - 144.20	142.20 - 100.00	111.00 - 140.70	
Labourer		112.40 - 115.80	112.40		111.90	112.70	
Paint mixer		117.50	116.50	118.80	116.10	116.70	
Pharmaceutical preparations		117.50	110.50	110.00	110.10	110.70	
General hand		111.90	113.90		96.90	85.40	92.10
Plastic moulding							
Operator of plastic press		95.30 & 102.50	94.30 & 101.50		94.00 & 101.10	99.80 & 107.00	
Rubber goods							
Builder (pneumatic tyre)		96.20 & 97.70			94.80	100.80 & 102.40	98.10
Moulder		94.80 - 97.70	93.90 - 96.90	105.00	93.30 - 96.30	100.00 - 102.40	98.10
Operator							
Calendar			103.10 & 107.70			108.70 & 113.20	
Forcing machine		94.80 & 96.20				99.40 & 100.80	
Vulcanising press		96.20 & 97.20				100.80 & 102.40	00.10
Other adult		92.50	91.60	100.60	91.20	97.10	98.10
Tanning of leather, etc. Drum hand		108.70	107.70	105.60	107.20	107.80	108.50
Leather dresser					105.30 & 106.70		
Glazer		107.00	106.10	103.70 & 103.20	105.50 & 100.70	106.20	106.90
Strainer					103.50 & 105.20		
Table hand		107.10 & 108.20	105.70 & 107.20	103.70 & 105.10	105.30 & 106.70	105.80 & 107.30	106.70 & 108.10
Tan pit hand					103.60 - 105.80		
Wool scouring and fellmongering		107.00	10.120	101100			
Labourer		91.60 & 93.50	90.70&92.60	88.80 & 90.60	90.30 & 92.10	107.70	91.10 & 92.90
Wool scourer		99.80	99.00	97.10	98.50	119.60	99.40
BUILDING AND CONSTRUCTION	1						
Building (a)			4.60.00	150.00	150.00	151.04	150 15
Bricklayer		168.50	168.50	158.90	158.90	151.04	159.15
Builder's labourer		156.05 165.10	156.05	142.95	147.35 - 155.50	142.31	142.40
Skilled		156.95 – 165.10	156.95	132.63	137.03	123.88	132.08
Unskilled Carpenter		146.63 169.23	146.63 169.23	159.63	159.63	151.68	159.88
Electrician, installation		(b)151.10	(b)113.70	128.10	(b)113.20	116.70	(b)129.20
Painter		167.27	167.27	157.67	157.67	150.45	158.17
Plasterer		168.80	168.80	159.21	159.21	151.15	159.46
Plumber		166.14	158.57	144.25	(b)148.58	151.45	136.60
Roof tiler		167.68	167.68	157.06	158.08	123.60	158.33
Road and bridge construction		201.00					
and maintenance (municipal)							
Bitumen sprayer		124.80	116.05	108.60	115.80	110.40	107.00
Ganger		143.50			123.70 - 136.50		. ix
Grader driver		138.50 - 141.60	125.75 - 130.55		125.50 - 130.20	120.10	115.90 - 120.70
Labourer		123.20 - 126.80	107.05	100.60	107.80	97.60	97.70
Tractor driver		138.50 - 143.40	118.15 - 127.75	113.30 - 122.10	118.00 - 127.40	109.90	110.50 - 115.90
Water supply and sewerage				100 (0 0 110 10	100 20 0 100 20	102.00 111.00	104 00 0 111 40
Concrete worker					100.20 & 109.20		
Excavator driver		98.40 - 106.30			118.80 & 120.70		
Ganger		92.70	107.05		111.30 & 114.30 100.20	102.90	97.70
Labourer		83.70	107.05	100.60 115.20		102.90 $111.90 - 112.90$	
Maintenance man		95.30 & 98.20 95.30	116.05 122.45	110.30	109.20 - 114.80	113.60 & 119.70	
Pipe layer Tractor driver		98.50 102.50	115 20 _ 124 60	113 30 - 120 10	113.30 - 120.70		
Tractor driver		70.30 - 102.30	113.20 - 124.00	113.30 - 120.10	113.30 - 120.70	111.00 125.00	

⁽a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

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TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DEC EMBER 1975 –continued (\$)

RAILWAY SERVICES Permanent way Fettler, labourer, etc. Ganger, fettling gang 10:75 - 113.85 105.00 - 115.10 116.60 110.35 105.75 - 113.05 105.75 - 113.05 105.70 - 115.85 105.00 - 115.10 116.60 110.35 105.75 - 113.05 94.20 - 102.60 109.30 117.77 117.10 105.00 - 117.20 10	the second secon		(\$)	-			Martin and a series of the females (1) and
Permanent way Fettler, labourer, etc. Ganger, fettling gang 10.575 - 115.85 105.00 - 115.10 126.30 103.95 85.40 109.30 1717ffc 1718fc 105.00 - 115.10 126.30 105.75 - 113.05 94.20 - 102.60 109.30 103.95 100.75 - 117.20 100.80 100.85 100.75 - 117.20 100.80 100.85	Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
Fettler, labourer, etc. 96,50 - 98.80 96.00 116.60 103.95 88.40 109.730 Traffic 107.95 - 117.95 105.75 - 113.05 94.20 - 102.60 109.3					A to the second	The second secon	
Canger, fettling gang		06.50 00.00	06.00	11660	102.04		
Traffic Guard Locomotive cleaner 107.95 - 117.95 106.70 - 117.20 135.50 - 143.50 107.95 - 117.95 97.60 105.40 110.50 Locomotive engine driver Locomotive freman 99.20 - 111.35 127.40 135.80 149.20 154.50 127.55 135.75 115.50 133.60 132.25 Locomotive freman 99.20 - 111.35 97.00 109.70 123.70 & 126.30 96.70 109.85 97.90 106.20 101.85 Shutter Head (a)122.55 - 128.15 (a)111.35 118.65 (a)110.60 124.60 139.10 144.20 111.35 81.40 98.25 Leading (a)111.35 118.65 (a)110.60 124.60 139.10 144.20 111.35 81.40 90.40 89.25 Signalman (c)104.40 128.15 (c)105.40 123.40 125.40 144.20 111.35 81.40 90.40 89.50 107.45 ROAD AND AIR TRANSPORT 118.40 -175.70 118.40 -175.70 118.40 -175.70 118.40 -175.70 118.40 -175.70 118.40 175.70 118.30 177.50 167.70							100.30
Guard 10-95 - 117-95 106.70 - 117-20 135.50 -143.50 107-95 - 117-95 97.60 105.40 101.50 Locomotive engine driver 129.15 - 137.55 127.40 -133.80 149.20 -154.50 127.55 -135.75 15.50 33.60 132.25 Porter 94.50 - 100.60 94.00 - 100.10 114.80 & 118.00 94.50 -107.95 85.40 - 90.40 98.25 Shunter Head (a)12.25 - 128.15 (a)110.50 -124.60 139.10 -144.20 111.35 & 114.05 Ordinary (a)110.50 - 106.35 (a)101.06 -124.60 139.10 -144.20 111.35 & 114.05 (b)116.05 Ordinary (a)110.60 - 106.35 (a)101.01 -105.60 126.20 & 130.50 107.45 90.40 & 95.90 (b)116.05 Signalman (c)104.40 -128.15 (c)105.40 -123.40 125.40 -146.70 101.60 -122.55 (d)90.40 -109.90 107.15 ROAD AND AIR TRANSPORT Air transport 118.40 -175.70 117.70		105.75 - 115.85	105.00 - 115.10	126.30	105.75 - 113.05	94.20 - 102.60	109.30 - 121.
Locomotive cleaner 94.80 93.70 117.70 93.00 94.10 122.55 127.40 138.80 149.20 154.50 127.55 135.75 115.30 133.60 132.25 12.00 12.0			Name of the last o				
Locomotive engine driver 129.15 - 137.55 127.40 - 133.80 149.20 - 154.50 127.55 - 135.75 115.80 - 133.60 132.25 120.000 100.000 113.80 149.20 123.70 126.30 96.70 - 107.95 85.40 - 90.40 98.25 99.20 106.20 101.85 99.20 101.000 114.80 118.00 94.50 - 107.95 85.40 - 90.40 98.25 180.000 100.000 100.000 114.80 118.00 94.50 - 107.95 85.40 - 90.40 98.25 180.000 100.000							110.50 - 119.
Locomotive fireman 99.20 - 111.35 97.00 - 109.70 123.70 8126.30 96.70 - 109.85 97.00 - 106.20 101.85 Shunter 94.50 - 100.60 94.00 - 100.10 114.80 & 118.00 94.50 - 107.95 85.40 - 90.40 98.25							98.70
Locomotive fireman			127.40 - 135.80	149.20 - 154.50		115.80 - 133.60	132.25 - 140.
Porter Shunter Head (a)122.55 - 128.15 (a)111.35 - 118.65 (a)111.35 - 118.40 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 (b)16.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 (b)16.60 - 122.55 (d)90.40 - 109.90 (b)105.35	Locomotive fireman	99.20 - 111.35	97.00 - 109.70	123.70 & 126.30	96.70 - 109.85	97.90 - 106.20	101.85 - 114
Shunter Head	Porter	94.50 - 100.60	94.00 - 100.10	114.80 & 118.00	94.50 - 107.95	85.40 - 90.40	98.25 - 116
Leading	Shunter						
Ordinary (a)110.60 - 106.35 (a)100.10 - 105.60 126.20 & 130.50 107.45 90.40 & 95.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (d)90.40 - 109.90 (d)90.40			11			97.80 - 105.40	
Ordinary (a)110.60 - 106.35 (a)100.10 - 105.60 126.20 & 130.50 107.45 90.40 & 95.90 (b)105.35 (c)104.40 - 128.15 (c)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 (b)105.35 (d)90.40 - 109.90 (d)90.40	Leading	(a)111.35 - 118.65	(a)110.60 - 124.60	139.10 - 144.20	111.35 & 114.05		(b)116.05 & 118.
Signalman (e)104.40 - 128.15 (e)105.40 - 123.40 125.40 - 146.70 101.60 - 122.55 (d)90.40 - 109.90 107.15						90 40 & 95.90	(b) $105.35 - 110$.
Air transport Clerk Maintenance engineer 167.70 & 177.50 167.7		(c)104.40 - 128.15	(c)105.40 - 123.40	125.40 - 146.70	101.60 - 122.55		107.15 - 113.
Clerk 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 118.40 - 175.70 117.50 167.70 & 17	ROAD AND AIR TRANSPORT						
Maintenance engineer 167.70 & 177.50 177.50 167.70 & 177.50 167.70 & 177.50 167.70 & 177.50 177.5	Air transport						
Maintenance engineer 167.70 & 177.50 167.70 112.90 & 114.50 113.80 113.80 113.80 113.80 114.90 113.20 113.90 113.90 113.80 113.90 113.80 114.20 114.90 (h)117.80 114.20 (h)117.80 114.20 (h)115.00 117.75 115.30 113.30 123.30 123.10 117.80 117.75 117.75 111.10 111.10 117.80 117.75 117.75 117.75 117.30 117.80 117.75 117.75 117.75 117.75 </td <td></td> <td>118.40 - 175.70</td> <td>118.40 - 175.</td>		118.40 - 175.70	118.40 - 175.70	118.40 - 175.70	118.40 - 175.70	118.40 - 175.70	118.40 - 175.
Loader, porter 113.80 & 115.40 112.80 & 114.40 112.90 & 114.50 112.30 & 114.00 112.90 & 114.50 113.80 114.50 113.80 114.50 113.80 114.50 113.80 104.70 104.00 104.20 104.90 104.90 104.00 104.20 104.90 104.00 104.20 104.90 104.00 104.20 104.90 104.00 104.20 104.90 104.00 104.20 104.90 104.00 104.20 104.90 104.90 104.20 104.90 104.90 104.20 104.90 104.20 104.90 104.20 104.90 104.20 10	Maintenance engineer	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.
Road transport		113.80 & 115.40					113.80 & 115.
Assistant 128.70 104.70 110.40 104.20 104.90 104.90 Motor mechanic 114.60 113.70 127.00 113.20 113.90 1 104.00 Motor truck driver 110.00 113.70 127.00 113.20 113.90 1 113.90 1 110.00			7 7				222.00 22 210.
Motor mechanic 114.60 113.70 127.00 113.20 113.90 113.90 Motor truck driver Truck 1.2 tonnes or less (e)128.70 112.70 (f)115.90 112.10 (f)112.80 1		128.70	104.70	110.40	104.20	104.90	105.60
Motor truck driver Truck 1.2 tonnes or less (e)128.70 112.70 (f)115.90 112.10 (f)112.80 1							114.50
Truck 1.2 tonnes or less (e)128.70 112.70 (f)115.90 112.10 (f)112.80 Truck over 1.2 to 3 tonnes (g)132.10 114.90 (h)117.80 114.20 (h)115.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 (j)119.90 116.30 (j)117.00 Truck over 3 to 6 tonnes (i)133.10 - 136.70 117.80 (j)117.80 117.75 (i)117.80 117.75 (i)117.80 117.75 (i)117.80 (i)17.80 (j)117.90 (i)119.90 117.80 117.80 (j)117.90 (i)119.90 117.80 117.80 (j)117.90 (i)119.90 (i)119.90 117.80 117.80 (i)119.90		114.00	115.70	127.00	113.20	113.50	114.50
Truck over 1.2 to 3 tonnes (g)132.10 114.90 (h)117.80 114.20 (h)115.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 (j)119.90 116.30 (j)117.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 116.30 (j)117.00 17 truck over 3 to 6 tonnes (i)133.10 - 136.70 117.80 117.80 117.75 (i)17.75 (i)18.50 (i)17.50 (i)17		(e)128.70	112.70	(f)115 90	112 10	(f)112.80	113.60
Truck over 3 to 6 tonnes (i)133.10 - 136.70 116.90 (j)119.90 116.30 (j)117.00 17						1 /	115.70
Tramways and buses (k) Bus driver One-man operator One-ma				, ,			
Bus driver		(1)133.10 - 130.70	110.90	(1)119.90	110.30	(J)117.00	118.00
One-man operator Other 120.75 115.30 115.30 121.30 & 123.10 117.80 117.10 117.75 11.00 Other 114.20 111.10 115.30 & 117.10 111.20 Conductor 97.00 & 101.60 100.70 104.50 - 107.60 95.20 & 100.30 100.80 Track repairer 104.80 104.20 Vehicle cleaner 98.10 97.00 New South Wales Victoria Queensland South Western Australia Australia Tax SHIPPING AND STEVEDORING Harbour services 109.40 109.60 102.90 Carpenter's labourer 108.30 100.60 95.90 102.90 Crane driver 121.80 137.00 109.30 112.50 - 116.50 103.50 General labourer 108.30 100.60 95.90 102.90 103.50 Wharf carpenter (I)162.65 126.10							
Other Conductor 114.20 111.10 115.30 & 117.10 111.20 Conductor 97.00 & 101.60 100.70 104.50 - 107.60 95.20 & 100.30 100.80 Track repairler 104.80 104.20 Vehicle cleaner 98.10 97.00 103.50 95.10 85.40 New South Wales Victoria Queensland South Australia Western Australia Tax SHIPPING AND STEVEDORING Harbour services Carpenter's labourer 109.40 109.60 102.90 Carpenter's labourer 108.30 100.60 95.90 102.90 Carpenter's labourer 108.30 100.60 95.90 102.90 Wharf storeman 83.60 113.90 84.60 197.20 104.20 Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf storeman 107.50 (m)143.10 83.30 128.70 (h)3.		100 55	115.20	101 00 0 100 10	117.00	117.77	440.00
Conductor 97.00 & 101.60 100.70 104.50 - 107.60 95.20 & 100.30 100.80 Tram driver 104.80 104.20 Track repairer 97.00					117.80		118.00
Tram driver							• • • • • • • • • • • • • • • • • •
Track repairer Vehicle cleaner		97.00 & 101.60		104.50 - 107.60		100.80	•
Vehicle cleaner					104.20		
New South Wales Victoria Queensland South Australia Australia Tax							· · · · · · · · · · · · · · · · · · ·
South Wales Victoria Queensland Australia Australia Tax	Vehicle cleaner	98.10	97.00	103.50	95.10	85.40	96.40
Harbour services Carpenter's labourer			Victoria	Queensland			Tasmania
Harbour services Carpenter's labourer	SHIPPING AND STEVEDORING	Manuscript and the state of the			A PARTY OF THE PAR		18
Carpenter's labourer 109.40 109.60 102.90 Crane driver 121.80 137.00 109.30 112.50 – 116.50 103.50 General labourer 108.30 100.60 95.90 102.90 Wharf carpenter (l)162.65 126.10 123.50 113.40 118.90 Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3. Shipping, cargo vessels (o) Able seaman 175.30–179.00 166.20–179.00 166.20–179.00 166.70&184.20 230.10–320.00 230.10–320.00 230.10–320.00 230.10–320.00 230.10–320.00 230.10–320.00 230.10–320.00 25.30&223.50 Stevedoring Stevedoring 205.30&223.50 Stevedoring 205.30&223.50 Stevedoring 205.30&223.50 Stevedoring 102.90 102.90 102.90 104.20 118.90 104.20 104.20 104.20 104.20 104.20 104.20 104.20 109.20 104.20 104.20 109.20 104.20							
Crane driver 121.80 137.00 109.30 112.50 - 116.50 103.50 General labourer 108.30 100.60 95.90 102.90 Wharf carpenter (l)162.65 126.10 123.50 113.40 118.90 Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3. Shipping, cargo vessels (o) Able seaman 175.30-179.00 166.20-179.00 166.20-179.00 166.70&184.20 230.10-320.00 230.10-320.00 230.10-320.00 230.10-320.00 230.10-320.00 230.10-320.00 230.10-320.00 205.30&223.50 Stevedoring			109.40		109.60	102.90	95.70
General labourer 108.30 100.60 95.90 102.90 Wharf carpenter (l)162.65 126.10 123.50 113.40 118.90 Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3. Shipping, cargo vessels (o) Able seaman 175.30-179.00 Greaser or oiler 166.20-179.00 Assistant cook 166.70&184.20 Engineer, 2nd 230.10-320.00 Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring		121.80		109.30			103.50 - 112.4
Wharf carpenter (1)162.65 126.10 123.50 113.40 118.90 Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3. Shipping, cargo vessels (o) 175.30-179.00 166.20-179.00 166.20-179.00 166.70&184.20 166.70&184.20 18.90 18.70							96.30
Wharf storeman 83.60 113.90 84.60 107.20 104.20 Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3. Shipping, cargo vessels (o) 175.30-179.00 1							124.70
Wharf watchman 107.50 (m)143.10 83.30 128.70 (h)3.51 per hr (n)3.51 per hr Shipping, cargo vessels (o) 175.30-179.00 Able seaman 175.30-179.00 Greaser or oiler 166.20-179.00 Assistant cook 166.70&184.20 Engineer, 2nd 230.10-320.00 Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50	•						107.20
Shipping, cargo vessels (o) 175.30-179.00 Able seaman 166.20-179.00 Greaser or oiler 166.70&184.20 Assistant cook 166.70&184.20 Engineer, 2nd 230.10-320.00 Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring							(n)3.77 per h
Able seaman 175.30–179.00 Greaser or oiler 166.20–179.00 Assistant cook 166.70&184.20 Engineer, 2nd 230.10–320.00 Master 289.90–361.70 Chief officer 230.10–320.00 Chief steward 205.30&223.50 Stevedoring		107.30	(111)143.10	03.30	120.70	(II)3.31 per III	(II)3.77 per
Greaser or oiler 166.20-179.00 Assistant cook 166.70&184.20 Engineer, 2nd 230.10-320.00 Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring	11 0, 0			177 20 170 00			
Assistant cook 166.70&184.20 Engineer, 2nd 230.10-320.00 Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring							
Engineer, 2nd 230.10—320.00 Master 289.90—361.70 Chief officer 230.10—320.00 Chief steward 205.30&223.50 Stevedoring							
Master 289.90-361.70 Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring 205.30 & 223.50							
Chief officer 230.10-320.00 Chief steward 205.30&223.50 Stevedoring 205.30 & 200.00							
Chief steward 205.30&223.50 Stevedoring							
Stevedoring							
				205.30&223.50			
	Stevedoring						
	Wharf clerk, per hour (p)	5.16					5.16
Wharf labourer, per hour (p) 4.54 4.54 4.54 4.54 4.54			4.54	4.54	4.54	4.54	4.54
Wharf labourer, permanent 147.70 147.70 147.70 147.70 (q)					147.70		(q)128.50
Tuge		1.7.7.0					
Master 131.80 103.30 103.30		131.80	103.30	103.30	103.30		141.20
Deckhand 123.10 87.30 108.10 101.10							114.60
Fireman 123.10 89.20 108.50 104.00		123.10					114.60

⁽a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.24 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

TABLE 1. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued (\$)

bart

0.30 121.60

119.40 3.70 140.65 114.45 116.05

118.75 110.95 113.25

175.70 177.50 115.40

5.60 4.50

3.60 5.70 8.00

8.00

6.40

ania

5.70 112.40 6.30 4.70 7.20 7 per hr

5.16 4.54 28.50

1.20 4.60 4.60

(e) (h)

nent ates

Milk carter (vehicle 1.2 tonnes or less) Oli stores Clerk Storeman Author truck driver Truck 1.2 tonnes or less (d)128.70 Truck 1.2 tonnes or less Clerk Mort truck driver Truck 1.2 tonnes or less (d)128.70 Truck 1.2 tonnes or less (d)128.70 Truck 1.2 tonnes or less Clerk Motor truck driver Truck 1.2 tonnes or less (d)128.70 Truck 1.2 to 3 tonnes (d)128.70 Truck 1.2 tonnes or less (d)128.71 Truck 1.			()	\$)			-
Post Office	Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
Mail officer 119.80 119.	COMMUNICATION						
Motor driver 120.40	A CONTRACTOR OF THE CONTRACTOR						
Motor driver 120.40 120.		119.80	119.80	119.80	119.80	119.80	119.80
Postina of Time Post		120.40	120.40	120.40			
Postmar (a) 122.00 122.0	Postal officer (a)	119.80	119.80	119.80			
Telephone services		122.00	122.00	122.00			
Grade I 1490-12390 14490-12330 14490-12330 14490-12330 14490-12330 14490-12330 14490-12330 14490-12330 14690-12330 136.40 1						122.00	122.00
Care	Lineman						
Care		114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90
Telecommunications stends 170.40		136.40	136.40				
Telecommunications tradesman 137.60 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 127.30 137.50 1						100.00	130.40
Telecommunications stradesman 137.60 137.6		170.40	170.40	170.40	170.40	170.40	170.40
Telecommunications assistant 127.30	Telecommunications tradesman	137.60	137.60	137.60	137.60		
Butchers, tetail General butcher Cold storage Inside hand Insi	Telecommunications assistant	127.30	127.30	127.30	127.30		
Butchers, tetail General butcher Cold storage Inside hand Insi	WHOLESALE AND DETAIL						
Butchers, retail General butcher 116.10 119.30 117.20 118.80 123.30 130.50 130.50 130.60 13							
Ceneral butcher Cold storage Inside hand 105.70 116.90 111.40 112.60 112.90 112.60							
Cold storage Table		116.10	110.20	117.20	110.00	100.00	
Initial chand 105.70 116.90 111.40 112.60 112.90 112.60 112.60 109.80 125.60 126.60 126.60 123.60 123.60 127.60 109.80 125.60 126.60 126.60 126.60 126.60 127		116.10	119.30	117.20	118.80	123.30	130.50
Commercial travellers (b)		105.70	116.00	111.40	112.60		
Commercial traveller 135.70 128.60 126.80 123.60 127.60 109.80 - 125.50 108.60 112.90 127.68 106.70 107.10 112.10 98.60 112.10		105.70	116.90	111.40	112.60	112.90	112.60
Milk distribution 112.90 127.68 106.70 107.10 112.10 98.60 Milk carter (wehicle 1.2 tonnes or less) 122.80 126.68 (c)115.90 119.09 (c)113.80 129.33 03 tores 127.00 - 176.00 127.00 1		125.70	100.60	10100			
General hand 112.90 127.68 106.70 107.10 112.10 98.60 108.10 112.10 12.10 12.20 12.20 12.668 12.10 12.10 12.10 12.20		135.70	128.60	126.80	123.60	127.60	109.80 - 125.50
Milk carter (vehicle 1.2 tonnes or less) Oil stores Clerk 127.00 - 176.00 122.80 126.68 (c)115.90 119.09 (c)113.80 129.33 Oil stores Clerk 127.00 - 176.00 127.00 - 176.00 127.00 - 176.00 123.90 108.477 123.40 85.40 124.60 124.60 Petrol service stations Attendant Att		112.00	127.60	106.70	107.10	448.0	0.00
1.2 tonnes or less		112.90	127.68	106.70	107.10	112.10	98.60
Oil stores		122.00	126.60	(-)115.00	110 80		
Clerk Storeman S		122.80	126.68	(c)115.90	119.09	(c)113.80	129.33
Storeman		127.00 176.00	122.00 126.00	127.00 176.00	127.00 176.00	10000 1000	
Petrol service stations		127.00 - 170.00	127.00 - 176.00				
Attendant Retail stores 96.20 115.94 104.95 82.40 82.80 97.60 Retail stores Clerk 118.00 128.31 122.20 113.20 - 146.60 115.80 92.10 - 118.10 Motor truck driver Truck 1.2 tonnes or less (d)128.70 112.70 (c)115.90 112.10 (c)112.80 113.60 Truck Over 1.2 to 3 tonnes or less (d)128.70 112.70 (c)117.80 114.20 (f)115.00 115.70 Shop assistant 35.00 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Assistant-in-charge 119.70 128.26 & 132.37 117.65 115.87 - 117.60 17.50 92.10 - 118.1 Grocery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Storeman 107.20 110.80 113.23 111.90 117.50 92.10 - 118.1 Wool stores Clerk 109.40 112.80 108.00 107.30 115.00 92.10 Wool classer 105.40 - 125.60 <t< td=""><td></td><td>83.60</td><td>123.90</td><td>108.47</td><td>123.40</td><td>85.40</td><td>124.60</td></t<>		83.60	123.90	108.47	123.40	85.40	124.60
Retail stores Clerk		06.20	115.04	104.05	00.40		200
Clerk Motor truck driver Truck 12.00 128.31 122.20 113.20 - 146.60 115.80 92.10 - 118.10 Motor truck driver Truck 1.2 tonnes or less (d)128.70 112.70 (e)115.90 112.10 (e)112.80 113.60 115.70 (f)115.00 (f)15.00 (96.20	115.94	104.95	82.40	82.80	97.60
Motor truck driver Truck 1.2 tons or less (d)128.70 112.70 (c)115.90 112.10 (c)112.80 113.60 Truck over 1.2 to 3 tonnes (e)132.10 114.90 (f)117.80 114.20 (f)115.00 115.70 Shop assistant Assistant-in-charge Drapery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Grocery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Grocery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Storeman 107.20 110.80 113.23 111.90 117.50 92.10 - 118.1 Storeman 107.20 110.80 113.23 111.90 117.50 92.10 - 118.1 Wholesale warehouses Adult male Wool stores Clerk 105.40 - 125.60 105.40 - 125.		110.00			***		
Truck 1.2 tonnes or less (d)128.70 112.70 (c)115.90 112.10 (c)112.80 113.60 115.70 Truck over 1.2 to 3 tonnes (e)132.10 114.90 (f)117.80 114.20 (f)115.00 115.70 115.70 Shop assistant Assistant-in-charge 119.70 128.26 & 132.37 117.65 115.87 - 117.60 126.70 - 149.8 17.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 117.50 115.98 113.23 117.90 117.50 92.10 - 118.1 117.50 115.98 113.23 117.90 117.50 92.10 - 118.1 117.50 115.98 113.23 117.90 117.30 115.00 92.10 117.50 117.50 117.50 115.98 113.23 117.50 117.30 115.00 92.10 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 118.1 117.50 117.50 92.10 - 117.5		118.00	128.31	122.20	113.20 - 146.60	115.80	92.10 - 118.10
Truck over 1.2 to 3 tonnes Shop assistant Shop assistant Assistant-in-charge 119.70 128.26 & 132.37 117.65 115.87 - 117.60 115.70 115.70 Assistant-in-charge 119.70 115.98 113.23 111.90 117.50 92.10 - 118.10 Grocety 117.50 115.98 113.23 111.90 117.50 92.10 - 118.11 Hardware 117.50 115.98 113.23 111.90 117.50 92.10 - 118.11 Storeman 107.20 110.80 113.23 107.20 114.20 107.20 107.20 Wholesale warehouses Adult male Wool stores Clerk 105.40 - 125.60 105.40 -				× 10	V		
Shop assistant Assistant-in-charge 119.70 128.26 & 132.37 117.65 115.87 - 117.60 126.70 - 149.8 Drapery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Grocery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Hardware 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Storeman 107.20 110.80 113.23 107.20 114.20 107.20 Wholesale warehouses Adult male 109.40 112.80 108.00 107.30 115.00 92.10 Wool stores Clerk 105.40 - 125.60 105.40 - 125.60 105.40 - 125.60 105.40 - 125.60 105.40 - 125.60 Wool classer 105.40 - 125.60 105.40 - 125.60 105.40 - 125.60 105.40 - 125.60 Wool classer 124.60 97.30 127.50 96.70 127.70 98.00 PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SFRVICES Australian Public Service (g) Clerk Class 1, 21 years 119.80 119.80 119.80 119.80 119.80 119.80 Fire brigades Fireman 137.50 - 168.25 131.33 - 147.77 121.80 - 165.90 (h)99.80 - 117.20 144.50 (i)7.20 - 145.50 (i)17.90 - 150.1 Hardware 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 118.00 Clerk 117.90 118.00 110.70 - 113.40 96.50 89.90 118.70 & 114.60 Office services (private) Clerk, 21 years 109.10 110.10 110.70 - 115.40 94.60 - 101.60 89.90 114.60 Office services 109.10 126.00 112.20 113.20 107.20 92.70 Clerk, 21 years 109.10 109.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 118.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 118.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 118.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 118.00 119.60 112.20 113.20 113.20 107.20 92.70 Office services 109.10 109.10 1							113.60
Assistant-in-charge 119.70 128.26 & 132.37 117.65 115.87 - 117.60 126.70 - 149.8		(e)132.10	114.90	(f)117.80	114.20	(f)115.00	115.70
Drapery			70 70 1000				
Grocery 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Hardware 117.50 115.98 113.23 111.90 117.50 92.10 - 118.1 Storeman 107.20 110.80 113.23 111.90 117.50 92.10 - 118.1 No. 107.20 110.80 113.23 110.90 117.50 92.10 - 118.1 No. 107.20 No. 110.80 113.23 107.20 114.20 107.20 114.20 107.20 No. 114.20							126.70 - 149.80
Hardware 117.50 115.98 113.23 111.90 117.50 92.10 118.10 117.50 110.80 113.23 111.90 117.50 92.10 118.10 117.20 110.80 113.23 1107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.20 114.20 107.40 112.60 105.40 - 125.60 105.40 -							92.10 - 118.10
Storeman 107.20							92.10 - 118.10
Wholesale warehouses Adult male 109.40 112.80 108.00 107.30 115.00 92.10 Wool stores Clerk 105.40 – 125.60 119.80 119.80 119.80 119.80 119.80 119.80<							92.10 - 118.10
Adult male Wool stores 109.40 112.80 108.00 107.30 115.00 92.10 Clerk Storeman 105.40 – 125.60 125.60 125.60 125.60 125.60 125.60 125.60 125.60 119.80 127.50 96.70 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 119.80 11		107.20	110.80	113.23	107.20	114.20	107.20
Wool stores Clerk 105.40 - 125.60 124.70 127.70							
Clerk 105.40 - 125.60 127.70 105.60 127.70 105.60 127.70 12	Adult male	109.40	112.80	108.00	107.30	115.00	92.10
Storeman 121.10 86.60 118.10 86.10 114.80 87.60	Wool stores						
Wool classer 124.60 97.30 127.50 96.70 127.70 98.00 PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SFRVICES Australian Public Service (g) Clerk, Class 1, 21 years 119.80 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50 107.20 - 144.50	Clerk	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SFRVICES Australian Public Service (g) Clerk, Class 1, 21 years Clerical assistant 107.20 - 144.50 107.20		121.10	86.60	118.10	86.10	114.80	87.60
COMMUNITY AND BUSINESS SFRVICES Australian Public Service (g) Clerk, Class 1, 21 years Clerical assistant 107.20 - 144.50 107.	Wool classer	124.60	97.30	127.50	96.70	127.70	98.00
COMMUNITY AND BUSINESS SFRVICES Australian Public Service (g) Clerk, Class 1, 21 years Clerical assistant Fire brigades Fireman 137.50 - 168.25 131.33 - 147.77 121.80 - 165.90 Kitchenman 15.10 105.70 111.80 124.40 & 128.70 117.90 118.40 119.80 117.00 - 144.50 107.20 - 1			m l r				
SFRVICES Australian Public Service (g) Clerk, Class 1, 21 years Clerical assistant I07.20 - 144.50 I07.20 - 14							
Australian Public Service (g) Clerk, Class 1, 21 years Clerical assistant 107.20 - 144.50 107.	COMMUNITY AND BUSINESS		·				
Clerk, Class 1, 21 years 119.80 107.20 144.50 107.20 144.50 107.20 144.50 107.20 144.50 107.20 114.50 107.20 115.10 108.50 117.90 118.00 118.00 118.00 118.00 118.00 118.00 118.00 118.70 118.00 118.70 118.70 118.00 118.70 118.70 118.70 118.70 115.40 110.10 110.70 115.40 94.60	SFRVICES	v.					
Clerical assistant Fire brigades Fireman 137.50 - 168.25	Australian Public Service (g)						
Fire brigades Fireman 137.50 - 168.25	Clerk, Class 1, 21 years	119.80	119.80	119.80	119.80	119.80	119.80
Fire brigades Fireman 137.50 - 168.25	Clerical assistant	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50
Hospitals Cook 124.40 & 128.70 110.70 - 137.90 124.20 105.50 - 112.30 106.20 - 120.50 122.00 - 135.60 Kitchenman 115.10 105.70 111.80 92.60 89.90 118.00 Laundry employee 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 121.0 Orderly 118.40 110.10 110.70 - 115.40 94.60 - 101.60 89.90 118.50 & 124.0 Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) Clerk, 21 years 109.10 126.00 112.20 113.20 107.20 92.70 Other services	Fire brigades						
Hospitals Cook 124.40 & 128.70 110.70 - 137.90 124.20 105.50 - 112.30 106.20 - 120.50 122.00 - 135.60 Kitchenman 115.10 105.70 111.80 92.60 89.90 118.00 Laundry employee 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 121.0 Orderly 118.40 110.10 110.70 - 115.40 94.60 - 101.60 89.90 118.50 & 124.0 Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) Clerk, 21 years 109.10 126.00 112.20 113.20 107.20 92.70 Other services		137.50 - 168.25	131.33 - 147.77	121.80 - 165.90	(h)99.80-117.20	151.10 - 168.50	(i)117.90-150.15
Kitchenman 115.10 105.70 111.80 92.60 89.90 118.00 Laundry employee 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 121.0 Orderly 118.40 110.10 110.70 - 115.40 94.60 - 101.60 89.90 118.50 & 124.0 Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 109.10 126.00 112.20 113.20 107.20 92.70 Other services 109.10 126.00 112.20 113.20 107.20 92.70							
Kitchenman 115.10 105.70 111.80 92.60 89.90 118.00 Laundry employee 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 121.0 Orderly 118.40 110.10 110.70 - 115.40 94.60 - 101.60 89.90 118.50 & 124.0 Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 109.10 126.00 112.20 113.20 107.20 92.70 Other services 109.10 126.00 112.20 113.20 107.20 92.70		124.40 & 128.70	110.70 - 137.90	124.20	105.50 - 112.30	106.20 - 120.50	122.00 - 135.60
Laundry employee 117.90 104.60 109.20 & 111.80 96.50 89.90 118.70 & 121.00 Orderly 118.40 110.10 110.70 - 115.40 94.60 - 101.60 89.90 118.50 & 124.00 Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) 109.10 126.00 112.20 113.20 107.20 92.70 Other services	Kitchenman	115.10	105.70	111.80			
Orderly Porter 118.40 110.10 $110.70 - 115.40$ $94.60 - 101.60$ 89.90 $118.50 \& 124.00$ Porter 117.00 110.10 $110.70 - 113.30$ $92.60 - 96.30$ 89.90 114.60 Office services (private) Clerk, 21 years 109.10 126.00 112.20 113.20 107.20 92.70 Other services	Laundry employee						118.70 & 121.00
Porter 117.00 110.10 110.70 - 113.30 92.60 - 96.30 89.90 114.60 Office services (private) Clerk, 21 years 109.10 126.00 112.20 113.20 107.20 92.70 Other services							118.50 & 124.00
Office services (private) 109.10 126.00 112.20 113.20 107.20 92.70 Other services 109.10 126.00 112.20 113.20 107.20 92.70							
Clerk, 21 years 109.10 126.00 112.20 113.20 107.20 92.70 Other services						07.50	_ 4
Other services		109.10	126.00	112.20	113.20	107.20	92.70
					222.20	20.120	
Graduate engineer $150.30 - 204.90 150.30 - 2$	Graduate engineer	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90
Graduate scientist 138.80 - 204.90 138.80 - 204.90 138.80 - 204.90 138.80 - 204.90 138.80 - 204.90 138.80 - 204.90							

⁽a) 36% hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36% hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — continued

Sydney Melbourne Brisbane Industry and occupation Adelaide Perth Hobart AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. Commercial broadcasting Announcer 130.50 & 141.70 130.50 & 141.70 119.30 & 130.50 119.30 & 130.50 119.30 & 130.50 114.90 & 123.90 Hairdressing Hairdresser (men's) 109.31 120.40 123.40 116.49 108.30 117.50 Hotels (a) Barman 107.30 106.30 104.20 104.70 - 109.5099.20 105.90 Cellarman 111.20 110.10 108.20 108.20 108.60 Cook First 127.50 126.40 124.70 115.70 - 121.60 106.20 & 118.00 124.90 All others $107.70 - 114.80 \ 106.70 - 113.70$ 103.00 104.70 - 110.7097.70 - 99.60 105.20 - 112.30 Porter (day) 102.40 101.40 99.60 100.90 94.70 99.90 Useful 102.40 101.40 99.60 100.90 94.70 99.90 Waiter 103.80 102.90 100.70 102.40 96.00 101.30 Laundries General hand 104.70 102.70 105.40 91.90 109.20 103.00 Restaurants (a) Cook (one cook only employed) 110.00 109.90 107.60 98.00 99.60 106.20 Pantryman 101.10 100.80 102.50 85.00 94.70 99.60 Waiter 102.20 102.30 103.90 89.50 96.00 100.90 Theatres Projectionist 134.40 & 148.60 134.40 & 148.60 135.40 134.40 & 148.60 134.40 & 148.60 134.40 & 148.60 Usher, ticket taker, etc. 100.70 100.70 100.70 100.70 100.70 100.70 T.V. transmission $122.10 - 143.50 \quad 122.10 - 131.50 \quad 122.10 - 1$ Cameraman Technician 131.50 & 143.50 131.50 & 143.60 131.50 & 143.50 131.50 & 143.50 131.50 & 143.50 Watchmen, cleaners, etc. 109.40 110.70 Lift attendant 112.30 103.20 91.20 97.20 Office cleaner (day) 109.00 109.60 103.30 102.10 99.60 110.70 Watchman 109.20 105.50 103.40 109.50 98.30

⁽a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a) ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 (\$)

Sydney Melbourne Brisbane Adelaide Industry and occupation Perth Hobart ENGINEERING, METALS, VEHICLES, Engineering, general Process worker 95.80 94.90 92.70 94.50 89.80 95.70 89.40 87.40 89.00 Other adults 89.40 91.20 Motor vehicle manufacture 96.20 - 127.6095.30 - 126.80 93.20 - 127.7094.80 - 115.7096.00 Process worker 96.60 - 115.10 98.20 - 119.70 Sewing machinist 99.70 - 127.6098.60 - 126.8099.50 TEXTILES, CLOTHING AND FOOTWEAR Dry cleaning 96.00 96.00 96.00 96.00 96.00 96.00 Examiner 106.30 106.30 106.30 106.30 106.30 Presser 106.30 Receiver and despatcher 95.40 95.40 95.40 95.40 95.40 95.40 94.80 94.80 94.80 94.80 94.80 94.80 Repairer 97.60 97.60 97.60 97.60 97.60 Spotter 97.60 91.40 91.40 91.40 91.40 Other adults 91.40 91.40 Footwear manufacturing 102.50 102.50 102.50 102.50 102.50 102.50 Adult female Millinery 100.90 100.90 100.90 100.90 Milliner 100.90 100.90 Order dressmaking 115.00 115.00 115.00 115.00 Cutter 115.00 115.00 102.40 102.40 102.40 102.40 102.40 102.40 Machinist Order tailoring (men's) 100.90 100.90 100.90 100.90 100.90 100.90 Coat machinist or table hand 120.90 120.90 120.90 120.90 120.90 120.90 Cutter 109.80 109.80 109.80 109.80 109.80 109.80 Tailoress 100.90 100.90 100.90 100.90 100.90 100.90 Trouser machinist or table hand Ready made clothing (men's) 100.90 100.90 100.90 100.90 100.90 100.90 Coat machinist or table hand 111.80 111.80 111.80 111.80 111.80 111.80 Cutter 102.40 102.40 102.40 102.40 102.40 102.40 Examiner 99.50 99.50 99.50 99.50 99.50 99.50 Hand sewer of buttons 104.40 104.40 104.40 104.40 104.40 104.40 Head of table 106.80 106.80 106.80 106.80 106.80 106.80 Presser 100.90 100.90 100.90 100.90 Trouser machinist or table hand 100.90 100.90 Ready made dressmaking 111.80 111.80 111.80 111.80 111.80 111.80 Cutter 102.40 102,40 102.40 102.40 102.40 102.40 Examiner 102.40 102.40 102.40 102.40 102.40 102.40 Finisher 99.50 99.50 99.50 99.50 99.50 99.50 Hand sewer of buttons, etc. 105.90 105.90 105.90 105.90 105.90 105.90 Head of table 102.40 102.40 102.40 102.40 102.40 102.40 Table hand or machinist 102.40 102.40 102.40 102.40 102.40 102.40 Presser 92.20 92.20 92.20 92.20 92.20 Other adults 92.20 Textiles - Cotton mills 94.30 94.30 93.30 94.30 94.30 Spinner 94.30 94.30 94.30 93.30 94.30 Winder and/or reeler . . Textiles - Knitting mills 93.00 93.30 99.50 99.50 99.50 99.50 Examiner 99.50 99.50 93.30 93.00 Finisher 99.50 99.50 99.50 99.50 99.50 93.00 93.30 99.50 Grader 101.90 94.50 101.90 101.90 101.90 95.50 Knitter 101.90 101.90 95.50 94.50 101.90 Machinist 101.90 101.80 101.80 94.40 95.50 101.80 101.80 Welter and/or overlocker Textiles - Woollen mills 100.70 91.40 93.30 100.70 100.70 100.70 Gillbox attendant 101.80 94.40 101.80 84.60 101.80 101.80 Mender 101.70 101.70 92.40 94.30 101.70 101.70 Weaver 100.70 93.30 100.70 100.70 82.60 Winder 100.70 FOOD, DRINK AND TOBACCO Biscuit and cake making 91.00 90.00 107.30 96.80 104.00 92.10 Adult female Cereals, condiments, etc. 105.30 90.00 107.70 98.40 93.40 97.90 General factory hand Confectionery 90.00 88.40 99.90 91.40 91.90 88.40 General hand Jam, fruit and vegetable preserving 105.30 90.00 93.40 105.30 105.30 105.30 General hand Meat preserving 110.60 82.80 110.60 General hand 91.80 Pastrycooking 82.90 98.70 89.20 108.30 98.20 Packer 130.50 89.20 102.40 114.90 111.30 Pastrycook

.90

.30

3.60

.50

⁽a) See explanatory notes on page 1.

TABLE 2. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.		8 2 2				
Furniture making						
Carpet sewer	91.70	101.00		100.60	82.90	101.70
Machinist (bedding)	90.10	100.40	83.48	100.00	82.90	101.10
PAPER, PRINTING, ETC. Printing, general						
Bookbinder	101.40-101.70	100.40-100.60	98.30-98.60	100.00-100.20	100.50-100.90	101.30-101.6
Cardboard box machinist	101.40	100.40	98.30	100.00	100.50	101.30
General hand	98.10	97.10	95.00	96.50	97.20	98.00
Packer	106.50	105.40	103.40	104.90	105.50	106.40
Paper pattern maker	101.40	100.40	98.30	100.00	100.50	101.30
Printing machine feeder	98.70	97.90	95.70	97.40	98.00	98.60
OTHER MANUFACTURING						
Leather goods manufacture						
Leather handbags, etc.	114.40	113.40	111.30	113.10		114.30
Pharmaceutical preparations						
Filler	110.50				82.90	107.20
General hand	110.00	112 00				106.20 & 107.2
	110.00	113.90			62.90	100.20 & 107.2
Potteries					00.40	
Adult female	100.20	94.70	106.80	82.40	88.50	••
Rubber goods						
Adult female	90.00	89.00	95.54	88.60	94.70	
Soap making						
General hand	98.00	98.40	99.40	97.90	93.30	
TRANSPORT AND COMMUNICATION Air transport						
	99 00 131 20	88.90-121.30	99 00 121 20	88.90-121.30	88.90-121.30	88.90-121.3
Air hostess (a)						
Clerk (b)	1120.50-143.10	120.50-143.10	120.50-143.10	120.50-143.10	120.50-143.10	120.50-145.1
Post Office			5.22.000			
Monitor (c)	129.20	129.20	129.20	129.20	129.20	129.20
Phonogram operator (c)	112.50	112.50	112.50	112.50	112.50	112.50
Telephonist	(d)112.50	(d)112.50	(d)112.50	(d)112.50	(e)112.50	(e)112.50
Typist (c)	113.60	113.60	113.60	113.60	113.60	113.60
Railway refreshment services	110.00	120100	220.00			
Canteen hand	85.70	82.40	94.90	82.60	82.90	
	87.30 - 90.00		113.50	83.85 - 88.55	82.90	••
Cook					02.90	
Pantrymaid	85.70	82.40	94.90	82.75	00.00	
Waitress	86.60	82.40	94.20	82.75	82.90	• • •
Shipping offices						
Clerk	1127.10-142.40	127.10-142.40	127.10-142.40	127.10 - 142.40	127.10-140.40	127.10-140.4
Tramways and buses (f)						
Conductress	(g)97.00 & 101.60	100.70			(g)100.80	
WILLIAM TO A THE AND DETERMINED A DE-						
WHOLESALE AND RETAIL TRADE			a B. pro "			
Butchers, retail						
Cashier	112.10	111.20	109.10	109.70	111.70	102.50
Oil stores						
Clerk	127.00-159.00	127.00-159.00	127.00-159.00	127.00-159.00	127.00-159.00	127.00-159.0
Retail stores						
Calculating machine operator	116.70	131.77	124.75	103.80	109.40	94.30 - 120.3
Clerk	112.70	125.56	122.20	102.90	107.20	92.10 - 118.1
		127.69-132.37	118.54			136.80 - 149.8
Departmental manageress				102.00		
Ledger machine operator	115.10	131.77	124.75	103.80	109.40	94.30 - 120.3
Shop assistant		N 100 100		s gran die		
Confectionery	117.50	115.98	113.23	102.10	114.00	92.10
Drapery	117.50	115.98	113.23	102.12 & 109.56	117.50	92.10 - 118.1
Switchboard attendant	112.70	128.31	114.60	99.50	109.40	92.10 - 118.1
Wholesale warehouses	112110					
Adult female	109.40	98.30 & 112.80	92.40	107.40	115.00	92.10
	107.40	70.50 & 112.00	72.70	107.70	110.00	72.10
Wool stores						

⁽a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

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TABLE 2. – AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 – continued

		(φ)				
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND						
COMMUNITY AND BUSINESS						
SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	113.60	113.60	113.60	113.60	113.60	113.60
Grade III	137.60	137.60	137.60	137.60	137.60	137.60
Typist	113.60	113.60	113.60	113.60	113.60	113.60
Stenographer, Grade I	124.30	124.30	124.30	124.30	124.30	124.30
Hospitals						
Cook	124.40&128.70	110.70-137.90	123.20&132.00	89.00 - 88.10	106.20-120.50	122.00-135.60
Housemaid	111.70	107.50	111.80	84.70	89.90	118.00
Kitchenmaid	111.70	107.50	111.80	84.70	89.90	118.00
Laundry worker	113.20	105.60	111.80	85.80	89.90	118.70
Nurse (qualified), first year	93.40	140.80	135.38	125.40	149.00	126.40
Nursing aide	83.60	112.70-116.70	116.39-131.92	98.40 - 102.70	109.40	117.60 - 120.80
Wardsmaid	111.70	110.10	111.80	82.40	89.90	118.00
Washing machine attendant	113.20	105.60	111.80	85.80	92.00	120.90
Office services (private)						
Accounting machinist	113.30	130.00	114.75	103.80	109.40	94.90
Clerk, 21 years	109.10	126.50	106.30	99.50	107.20	92.70
Stenographer	113.30	130.00	108.85	103.80	109.40	94.90
Typist	109.10	126.50	112.20	99.50	107.20	92.70
AMUSEMENT, HOTELS, PERSONAL						
SERVICE, ETC.						
Boarding houses						
Cook	110.80-121.40	103.90-120.40	105.50&121.40	85.70 - 118.00	98.20 - 103.60	106.20-116.70
Housemaid	101.70	100.80	98.40	84.70	89.50	99.60
Waitress	103.30	102.30	98.40	92.40	96.00	100.90
Cleaners	200.00	202.00				
Office cleaner (day)	107.50 & 108.30	109.60	103.30	(b)82.40	94.30	110.70
Commercial broadcasting				,		
Announcer	130.50&141.70	0.50 & 141.70	119.30&130.50	119.30&130.50	119.30&130.50	
Hairdressing						
Hairdresser	120.40	126.27	111.62	114.40	111.00	117.25
Hotels (c)						
Barmaid	107.30	106.30	104.20	104.70 - 109.50	99.20	104.60
Cook	116.70	126.40	103.00 - 124.70	104.70-121.60	106.20-118.00	103.20-124.90
Housemaid	99.00	98.20	96.60	100.90	94.70	96.50
Kitchenmaid	99.00	98.20	96.50	100.90	94.70	96.50
Waitress	103.80	102.90	100.70	102.40	96.00	101.30
Laundries						
Ironer	102.30	103.00	94.80	100.10 & 100.80	82.90	83.50
Washing machine attendant	103.30	104.70	96.20	109.20	82.90	103.00
Other adult	102.30	102.70	94.80	99.50	82.90	83.50
Restaurants (c)						
Cook (one cook only employed)	113.00	109.90	107.60	88.20	99.60	105.20
Pantrymaid	100.90	100.80	102.50	82.40	89.70	99.30
Waitress	102.20	102.30	103.90	82.40	96.00	100.60
Theatres (d)					NAME OF THE PARTY.	
Ticket seller	101.50	101.50	106.50	101.50	101.50	101.50
Usherette, ticket taker, etc.	100.70&103.00	100.70&103.00	100.80	100.70&103.00	100.70&103.00	100.70&103.00

⁽a) 36% hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is not provided. (d) 36 hours.

R. W. COLE Australian Statistician

Australian Bureau of Statistics Belconnen, A.C.T. 2616

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr Al Fleury on 52 6561 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

S/T 1980